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**DRAFT MINUTES OF THE 55TH MEETING OF
STANDING FINANCE COMMITTEE OF NIA-JAIPUR HELD ON 6-3-2019**

1. The aforesaid meeting of SFC was held at AYUSH Bhawan at 10:30 A.M on 6.3.2019. The following were present:

- (i). Shri P N Ranjit Kumar Chairman
Joint Secretary, Ministry of AYUSH
- (ii). Dr. Manoj Nesari Member
Adviser(Ayurveda), Ministry of AYUSH
- (iii). Shri S K Chauhan Member
Sr. Consultant (Representative of IFD)
- (iv). Dr. Umesh V Tagade, Member of GB Member
- (v). Prof. Sanjeev Sharma, Director, NIA Member-Secy.

2. **Agenda Item No. 1 To confirm Minutes of 54th Meeting of SFC held on 3-5-2018.**

2.1 SFC confirmed the Minutes of its 54th Meeting held on 23-5-2018.

3. **Agenda Item No. 2 To report Action Taken on the Recommendations of SFC given in its 54th Meeting held on 23-5-2018.**

3.1 SFC noted the Action Taken as reported with the observation that wherever actions are pending, these may be completed. NIA confirmed that codal formalities have been ensured in all matters.

3.2 Chairman complimented Director, NIA for obtaining Research Projects and entering into MOUs with various organizations. He stressed the need for other institutions of AYUSH System of the Ministry to follow such remarkable activities for development of AYUSH. Chairman complimented that Director, NIA received more than Rs. 230 Lakhs for these Projects. Due diligence should be given while entering in to MOUs and it should be ensured that the name of Ministry of AYUSH or any of its institutes is not misused for any purpose. SFC noted with appreciation that 60 vacant posts (12 Teaching and 48 Group-C) have been notified and they will be filled up very soon. Due diligence and adherence to relevant rules may be ensured in this matter.

4. **Agenda Item No. 3 To consider and recommend RE 2018-19 and BE 2019-20**

4.1 SFC recommended RE 2018-19 and BE 2019-20 as below:

Rs. In Lakhs				
S. No.	GRANT-IN-AID	BE 2018-19	RE 2018-19	BE 2019-20
1	2	3	4	5
1	General	1895	2095	2243
2	Salaries	5000	4800	5000
3	Capital Assets	2000	2000	2000
4	SCP	100	100	100
5	TSP	---	---	---
6	SAP	5	5	5
7	Others (HEFA)	---	---	2
	TOTAL	8995	9000	9350

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4.2 Director informed that Rs. 400 Lakhs is available in excess in Grant-in-Aid-Salary. This is due to release of Rs. 200 Lakhs more in Salary and Rs. 200 Lakhs kept for Retirement Dues of 3 Professors who could not be retired due to Court Orders. On the other hand, funds were curtailed in Grant-in-Aid-General in which only Rs. 2095 Lakhs were released. Therefore, Director requested SFC approval for transfer and utilization of this fund in Grant-in-Aid-General in order to meet pending liabilities. After detailed discussions and considering the necessity of NIA for more funds in Grant-in-Aid-General, SFC directed that the proposal may be submitted to Ministry for consideration.

5. **Agenda Item No. 4** **To consider and recommend acquiring a Land Parcel at Malviya Nagar for which Negotiation was held with NBCC.**

5.1 SFC noted that the Ministry has taken up the matter with Department of Heavy Industries (DHI) and recommends acquiring this Land subject to clearance of DHI and availability of funds.

6. **Agenda Item No. 5** **To consider and approve Appointment of Project Management Consultant for various Construction/Repair/Renovation Works**

6.1 After detailed discussions, SFC observed that proposal for Appointment of NPCC Ltd. as PMC for various Projects in the Institute may be submitted to the Ministry for obtaining approval of President, Governing Body as only 2 Tenders were received in response to the Tender Notification by the Institute. SFC noted that all the procedures required under GFR have been followed by the Institute.

7. **Agenda Item No. 6** **To consider and recommend Construction, Renovation, Repair etc. to the tune of Rs. 3894 Lakhs through CPWD & NPCC.**

7.1 SFC recommended the Works proposed to be executed by CPWD. As regards the remaining Works for which the NPCC has submitted Estimates, SFC recommends these Projects subject to approval of President, Governing Body on the proposal for Appointment of NPCC Ltd. as Project Consultant and availability of funds subject to following all the codal formalities.

Sl.No.	Name of the Work	Estimated Amount (in Lakhs of Rs.)
Works to be Executed by CPWD and NIA		
1.	Construction for 2 nd and 3 rd Floors in the ongoing Building Construction for New OPD & Hospital Complex and Connecting Bridge for IPD Complex	464
2.	Fixing of Aluminium Composite Panels, Drainage Pipes etc. in Hostels(CPWD)	53
3.	Installation of LED Based Lighting System in the entire Buildings(CPWD)	110
4.	Fixing of Aluminium Cabins in Halls,Rooms in Academic & Hospital Complex(NIA)	17
Works to be Executed by NPCC Ltd.		
1.	Construction for 1 st Floor on the existing Furnace Block of Pharmacy	618
2.	Construction for 1 st and 2 nd Floors on the existing Guest House and Warden Quarter	368
3.	Construction for 3 Halls in front of Swastha Vritta Department	73
4.	Repair, Renovation of Existing and Construction for of Toilets of OPD & IPD	80
5.	Installation of 2 High Mast Lighting System in Campus	11
6.	Additions of 2 Floor in the existing Panchakarma Building	2100

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8. **Agenda Item No. 7 To consider and recommend Procurement of Equipments etc. for Development of various Activities to the tune of Rs. 1322 Lakhs.**

8.1 SFC approved to procure the following Equipments and Instruments for development and up-gradation of various activities in Departments, Hospitals, Laboratories, IT Center, Offices etc. Procurements should be made preferably through GeM subject to following all the codal formalities.

8.1 **Virtual Medical Skill Laboratory(Rs. 960 Lakhs)**

(i).	HPS Adult Anesthesia Patient Simulator	Rs.	535 Lakhs
(ii).	Maternal Foetal Simulator Oby/Gynae Training	Rs.	160 Lakhs
(iii)	Matiman	Rs.	85 Lakh
(iv)	Paediatric Emergency Care Simulator- Pedia Sim	Rs.	80 Lakhs
(v)	Baby Simulator - Baby Sim	Rs.	80 Lakhs
(vi)	Juno	Rs.	20 Lakhs

8.2 **Department of Sharir Rachana (Rs. 219 Lakhs)**

(i).	High Resolution Real Tissue Data Education Tool (Anatmage Interactive Virtual Computerized Dissession Table) subject to following all the codal formalities	Rs.	219 Lakhs
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8.3 **Animal House (Rs. 73 Lakhs)**

(i)	HPLC Instrument	Rs.	25 Lakhs
(ii)	Pharmacology Equipments (Light & Dark, Analgesiometer, , Psychometer Plathesmometer, Weight Balance, Hot Plate, Centrifuge etc.)	Rs.	10 Lakhs
(iii)	Non-Invasive Rat Tail Cuff BP Monitoring Apparatus	Rs.	7 Lakhs
(iv)	UV/VIS Spectrophotometer	Rs.	5 Lakhs
(v)	ALISA Reader and Washer	Rs.	5 Lakhs
(vi)	Chemicals and Glasswares	Rs.	5 Lakhs
(vii)	Auto-Analyser	Rs.	3 Lakhs
(viii)	Modular Furniture	Rs.	2 Lakhs
(ix)	Surgical Table	Rs.	2 Lakhs
(x)	Incubator, Laminar Air Flow, Bio-Safety Cabinet, Autoclave, Polypropylene Cages, Microtome, SS Racks, SS Cages, Organ Bath, Tissue Processor, Refrigerator etc.	Rs.	9 Lakhs

8.4 **IT Activities (Rs. 67 Lakhs)**

(i)	50 Computers (All-in-One, i5, 4GB (Dell/HP/Acer)	Rs.	33 Lakhs
(ii)	30 Printers (Three-in-One (HP/Cannon/Epson)	Rs.	5 Lakhs
(iii)	Installation of Firewall for Wi-Fi (1000 Users)	Rs.	15 Lakhs
(iv)	Public Address System (Amplifiers, Speakers, Control System etc.)	Rs.	14 Lakhs

8.5 **Hospital Fowler Bed with ABS Panels (Rs. 3 Lakhs)**

(i)	10 Hospital Fowler Beds with ABS Panels-NA	Rs.	3 Lakhs
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9. **Agenda Item No. 8 To consider and approve Utilisation of Rs. 20.51 Lakhs in excess of Non-Plan Grant during 2014-15.**

9.1 Director requested for condoning the delay in the proposal and confirmed that the excess amount of Rs. 20.51 Lakhs was spent from NIA Revenues in excess of the Non-Plan Grant received for meeting committed expenditure in 2014-15 in General Areas. SFC condoned the delay and recommended the proposal.

10. **Agenda Item No. 9 To consider and approve Stipend for 3rd Year for Ph.D. Scholars**

10.1 SFC noted that as per UGC directions, the duration of Ph.D. is now 3 Years whereas Stipend for Ph.D. Scholars was approved only for 1st and 2nd Year arising the need for granting Stipend for the extended 3rd year also. SFC, therefore, recommends that the present Stipend of 2nd Year may be paid to the 3rd Year Ph.D. Scholars also subject availability of funds and approval of IFD.

11. Agenda Item No. 10 To consider and approve Sitting Fee etc. for Experts participating in various Meetings, Guest Lectures, etc.

11.1 SFC advised that a proposal may be submitted to the Ministry for consideration.

12. Agenda Item No. 11 To consider and approve Post-Mortem Training to UG & PG Students from Mahatma Gandhi Medical College & Hospital.

12.1 SFC decided that a proposal may be submitted to the Ministry for consideration.

13. Agenda Item No. 12 To consider and approve to revise Monthly Fixed Remuneration of Personnel engaged on Contractual/Outsourcing Basis and to revise the Qualifications of some Positions.

13.1 After detailed discussions on enhancing the Monthly Fixed Remuneration to various Positions engaged on Contractual/Outsourcing Basis so far approved, SFC recommends as below:

13.2 Increase in the Fixed Monthly Remuneration

The Committee recommended that wherever minimum wages as provided under Law, it should be followed. The Guidelines prescribed by the Department of Personnel & Training and by Ministry of AYUSH for engaging Office Assistants, MTA and other Consultants may also be followed wherever applicable. Subject to these observations, the SFC recommended the following:

- (i) The Remuneration of Modern and Ayurvedic Doctors (General Surgeon, Gynaecologist, Anaesthetist, Ophthalmologist, Casualty MO, Ayurvedic Physician, JRF, Dentist, Radiologist and Paediatrician) may be increased by 10% for 2018 and 10% for 2019 as their Remuneration was enhanced two years ago. However, this increase is to be allowed prospectively only. The present Remuneration of Rs. 20,000 for Casualty MO was approved in 2011 which had not been increased since then. Therefore, this may be increased to Rs. 50,000 Per Month, prospectively.
- (ii) For all other categories, an increase of 5% for 2018 and 5% for 2019 may be allowed as their Remuneration was also enhanced two years ago. However, this increase is also to be allowed prospectively only.
- (iii) An increase of 10% for Medical & Ayurvedic Doctors and 5% for the remaining Categories may be allowed per year, as given in the table below.

Accordingly, the details of the Positions with already approved Qualifications and the Revised Monthly Fixed Remuneration as per the above Recommendations are as given below:

Sl.No.	Name of Position & Remuneration Approved Previously by SFC	No.	Qualifications	Fixed Monthly Remuneration	Justification as per Recommendation of SFC
1	2	3	4	5	
1.	General Surgeon Rs. 50,000	1	MS in Surgery	Rs. 60,500	10% + 10% Increase for 2018 and 2019.
2.	Gynaecologist Rs. 50,000	1	MS in Gynaecology	60,500	10% + 10% Increase for 2018 and 2019.
3.	Anaesthetist Rs. 50,000	1	MD in Anaesthesia	60,500	10% + 10% Increase for 2018 and 2019.

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4.	Ophthalmologist Rs. 50,000	1	MS in Ophthalmology	60,500	10% + 10% Increase for 2018 and 2019.
5.	Dentist Rs. 30,000	1	BDS	36,300	10% + 10% Increase for 2018 and 2019.
6.	Ayurved Physician Rs. 30,000	4	BAMS OR Retired Ayurvedic Medical Officer	36,300	10% + 10% Increase for 2018 and 2019.
7.	Statistician Rs. 30,000	1	M.Sc.(Statistics) or M.Sc.(Bio-Statistics) OR M.Sc.(Medical Statistics)	33,070	5% + 5% Increase for 2018 and 2019.
8.	Computer Programmer Rs. 25,000	1	BCA/MCA	27,560	5% + 5% Increase for 2018 and 2019.
9.	Sanskrit Teacher Rs. 25,000	1	MA in Sanskrit	27,560	5% + 5% Increase for 2018 and 2019.
10.	Jr. Res. Fellow Rs. 22,000	1	BAMS	26,620	10% + 10% Increase for 2018 and 2019.
11.	Casualty MO Rs. 20,000	1	MD in General Medicine	50,000	Last Revision (Rs. 20,000) was approved in 2011. Now recommends equal to Modern Doctors who were drawing Rs.50,000 before the present revision.
12.	Refractionist Rs. 20,000	1	Degree/Diploma in Ophthalmic Assistant with 2-3 years Experience	22,050	5% + 5% Increase for 2018 and 2019.
13.	Dietician Rs. 20,000	1	Bachelor Degree in Nutrition & Dietetics from a recognized University.	20,000	No change as person has not yet been taken on Outsourcing for this.
14.	System Analyst Rs. 35,000	1	BE/B.Tech. in Computer Science/Electronic Communication/IT	36,750	5% Increase for 2019 as person was engaged on Outsourcing only in 2018.
15.	Hardware Engineer Rs. 20,000	1	Polytechnic Diploma in Hardware & Networking of 3 Years Duration and 2 Years Experience/Certified by reputed Companies like Microsoft, Linux(Red Hat).	22,050	5% + 5% Increase for 2018 and 2019.
16.	Staff Nurse(Mode rn) Rs. 17,000	3	1. HSC from a recognized State Board of Education. 2. Certificate of 'A' Grade Nurse and registered with Nursing Council of India OR B.Sc. in Nursing from a Univ. and registered with NCI.	18,740	5% + 5% Increase for 2018 and 2019.
17.	Staff Nurse(Ayu.) Rs. 17,000	21	1. Pass in 12th Standard from a Central/State Board of Education. 2. Diploma in AYUSH Nursing & Pharmacy of not less than 3 years duration including Internship from a recognized University.	18,740 (for 16 Posts) 17,850 (for 5 Posts)	5% + 5% Increase for 2018 and 2019 for 16 Posts already approved before two years and 5% Increase for 2019 for 5 Posts approved in 2018.

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18.	Pharmacist Rs. 17,000	16	1. Pass in 12th Standard from a Central/State Board of Education. 2. Diploma in AYUSH Nursing & Pharmacy of not less than 3 years duration including Internship from a recognized University. OR B. Pharma (Ayu.) from a recognized University.	18,740 (for 11 Posts) 17,850 (for 5 Posts)	5% + 5% Increase for 2018 and 2019 for 11 Posts already approved before two years and 5% Increase for 2019 for 5 Posts approved in 2018.
19.	Technician (Audio-Viaul) for Auditorium Rs. 15,000	1	2 Year ITI Course in Electronics OR 2 Year ITI Course in Radio & Television Mechanics	15,000	No change as person has not yet been taken on Outsourcing for this.
20.	Panchakarma Techn. Rs. 17,000	5	Qualified Panchakarma Therapists/Assistants	18,740	5% + 5% Increase for 2018 and 2019.
21.	Yoga Instructor Rs. 16,500	2	A Full Time Regular M.A.(Yoga)/M.Sc.(Yoga) from a Recognized University OR Degree in Yoga from a Recognized University OR Any Degree with Full Time Regular One Year Diploma in Yoga (After Degree) from a Recognized University or an Institute of Repute with One Year Professional Experience. Desirable: Working Experience in Well Established/Reputed Yoga Therapy Centre/Hospital.	18,190	5% + 5% Increase for 2018 and 2019.
22.	X-Ray Technician Rs. 16,500	1	1. SSC from a recognised State Board of Education with Vocational Course in X-Ray Technology. 2. Should be able to perform Dark Room Work.	18,190	5% + 5% Increase for 2018 and 2019.
23.	Computer Operator Rs. 16,000	10	Diploma in Computer Application of minimum 1 year duration from a recognized institution.	17,640	5% + 5% Increase for 2018 and 2019.
24.	Receptionist Rs. 15,000	1	12th Pass with 2 Years Office Experience.	15,000	No change as person has not yet been taken on Outsourcing for this.
25.	Lab. Technician Rs. 15,000	5	H.Sc. from a recognized State Board of Education preferably with 2 years Vocational Course in Laboratory Technology. OR Diploma in Medical Laboratory Technology of minimum one year duration from a recognized University/Institution. OR Degree in Science with Biology, Chemistry and English from a recognized University.	16,540	5% + 5% Increase for 2018 and 2019.

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26.	Electrician Rs. 13,000	4	Diploma of Electrician Trade from I.T.I.	14,330 14,000	5% + 5% Increase for 2018 and 2019 for 2 Posts approved two years back and Minimum Wages as per rules.
27.	Plumber Rs. 13,000	4	Diploma of Electrician Trade from I.T.I.	14,330 14,000	5% + 5% Increase for 2018 and 2019 for 2 Posts approved two years back and Minimum Wages as per rules.
28.	Carpenter Rs. 13,000	3	Diploma of Electrician Trade from I.T.I.	14,330	5% + 5% Increase for 2018 and 2019.
29.	OT Attendant Rs. 13,000	2	1. Pass in Secondary from a State Board of Education. 2. Two Years Experience of working in an Operation Theatre of a Hospital of repute having at least 25 Beds.	14,330	5% + 5% Increase for 2018 and 2019.
30.	Labour Room Attndt.(F) Rs. 13,000	2	1. Pass in Secondary from a State Board of Education. 2. Two Years Experience of working in a Labour Room of a Hospital of repute having at least 25 Beds.	14,330	5% + 5% Increase for 2018 and 2019.
31.	Multi-Tasking Attndt. Rs. 13,000	10	10th Pass and at least 2 Years Experience in Office, Hospital and Lab. Work	14,330	5% + 5% Increase for 2018 and 2019.
32.	Attendant, Labourer (M/F) Rs. 13,000	35	Class 7th Pass.	14,330	5% + 5% Increase for 2018 and 2019.
33.	Driver Rs. 13,000	2	1. Middle School Examination or equivalent. 2. Valid Driving License for Light and Heavy Vehicles.	14,330	5% + 5% Increase for 2018 and 2019.
34.	Cook Rs. 13,000	1	Diploma of Cooking Trade from ITI	14,330	5% Increase for 2019 as the Post was approved only in 2018.
35.	Mason Rs. 500 Per Day	1	Practical Knowledge and Experience in Masonry work.	Rs. 550 Per Day	5% + 5% Increase for 2018 and 2019.

13.3 Amendment in the Qualifications

SFC recommended the amendments in the Qualifications required for various positions engaged on Contractual/Outsourcing basis, as given below along with the Revised Monthly Fixed (Remuneration as per the said recommendations will be subject to relevant rules, DOPT instructions and Ministry of AYUSH guidelines).

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Sl.No.	Name of Position & Remuneration Approved Previously by SFC	No.	Qualifications Amended	Fixed Monthly Remuneration	Justification as per Recommendation of SFC
1	2	3	4	5	
1.	Radiologist/Sonologist Rs. 50,000	1	MD in Radiology OR MBBS and DMRD	Rs. 60,500	10% + 10% Increase for 2018 and 2019.
2.	Paediatrician Rs. 50,000	1	MD/DCH	60,500	10% + 10% Increase for 2018 and 2019.
3.	Phyto-Chemist Rs. 30,000	2	M.Sc.(Phyto-Chemistry/Chemistry/Organic Chemistry/ Pharmaceutical Chemistry) OR M.Pharma(Medicinal Chemistry/Analytical Chemistry/ Quality Assurance/Phyto-Pharmaceuticals. OR B.Sc.(Chemistry) with 3 Years relevant experience	33,080	5% + 5% Increase for 2018 and 2019.
4.	Pharmacognocist Rs. 22,000	1	M.Sc.(Botany), M.Pharma(Pharmacognocist) OR B.Sc.(Botany) with 2 Years relevant experience.	30,320	5% + 5% Increase for 2018 and 2019.
5.	Horticulturist Rs. 22,000	1	M. Sc.(Horticulture) or M.Sc.(Agriculture) with 1 Year relevant experience OR B.Sc.(Horticulture/Agriculture) with 3 years relevant experience.	24,260	5% + 5% Increase for 2018 and 2019.
6.	DEO (Stenographer) Rs. 17,000	1	1. Pass in 12th Standard From a Central/State Board of Education. 2. Ability to write 80 WPM in English Shorthand and 30 WPM in English Typing. 3. Knowledge of Computer Operation like MS Word, Excel, etc. OR Retired PA/Stenographer in English with knowledge of Hindi Typing.	17,000	No change as person has not yet been taken on Outsourcing for this.

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14. Agenda Item No. 13 To consider and approve to engage Personnel on Outsourcing/ Contractual Basis.

- 14.1 SFC recommended to engage personnel for the positions on the Fixed Monthly Remuneration, as given below. However, this arrangement will be till creation and filling up of regular posts for Animal House for which a separate proposal may be submitted to the Ministry. Further, relevant rules, DOPT instructions and Ministry of AYUSH guidelines may be strictly adhered to.

Sl.No.	Name	No.	Qualifications	Fixed Monthly Remuneration	Justification as per Recommendation of SFC
1	2	3	4	5	
For Gastroenterology Unit					
1.	Gastroenterologist	1	MD in Gastroenterology	Rs. 50,000	This is approved for the first time and therefore, Rs.50,000 as was approved previously by SFC for Modern Consultants is to be followed.
For Animal House					
1.	Veterinarian	1	B.V.Sc.	40,000	This is approved for the first time and therefore, Rs.30,000 as was approved previously by SFC for similar posts is to be followed.
2.	Research Officer (Zoology)	1	M.Sc.(Zoology) with 2 Years relevant experience.	30,000	This is approved for the first time and therefore, Rs.30,000 as was approved previously by SFC for similar posts is to be followed.
3.	Research Officer (Biotechnology)	1	M.Sc.(Biotechnology) with 2 Years relevant experience.	40,000	This is approved for the first time and therefore, Rs.30,000 as was approved previously by SFC for similar posts is to be followed.
4.	Med. Lab. Technologist	2	Bachelor's Degree in Medical Laboratory Science with 2 Years relevant Experience.	15,000	This is as stands approved for Lab. Technicians previously.

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5.	Computer Operator (instead of LDC)	1	12th Pass with Diploma in Computer Application of minimum 1 year duration from a recognized institution.	16,000	This is as stands approved for Computer Operator previously.
6.	Multi-Tasking Attendant	3	10 th Pass and at least 2 Years Experience in Office, Hospital and Lab. Work	14,000	Minimum Wages as per rules.
For IT Related Activities					
1.	Software Engineer	1	B.Tech./B.E.(Computer Science/IT) OR MCA with 2 Years relevant experience OR BCA with 4 Years relevant experience.	35,000	This is as stands approved for System Analyser previously.
2.	Hardware Engineer	1	Diploma in Hardware and Networking of 3 Yr. duration & 2 Yr. relevant exp.	20,000	This is as stands approved for the same post previously
3.	IT Technician	1	BCA with 2 Years relevant experience	25,000	This is as stands approved for Computer Programmer.
For Gymnasium Unit					
1.	Gymnasium Expert	1	Trained in Gymnasium	<u>16,500</u>	This is allowed equal to Yoga Instructor.
For Estates Activities					
1.	Multi-Tasking Attendant (Painter)	3	10th Pass with 2 Years relevant experience	14,000	Minimum Wages as per rules.

15. Agenda Item No. 14 To consider and approve remuneration for taking Classes in English, Hindi and Sanskrit to Foreign Students.

15.1 SFC recommended to grant Rs. 500 Per Period to the Teachers who are assigned the additional responsibility of teaching English, Hindi and Sanskrit to the foreign students studying in various Courses in the Institute. However, Director may decide allotment of Classes, Ceiling of the Amount per month etc. at his level subject to following all the codal formalities.

16. Agenda Item No. 15 To ratify engaging Consultants for the Ministry.

16.1 SFC ratified the appointment of the following Consultants for the Ministry by NIA subject to following all the codal formalities.

- (i) Shri Hardhan Das Consultant Rs. 50,000 Per Month w.e.f. 4-9-2018
(ii) Shri Amit Kumar Sr. OA Rs. 30,000 Per Month w.e.f. 17-9-2018

17. The Committee directed that all the approvals arising out of this meeting of the SFC are subject to the implementing authority i.e. Director, NIA ensuring that transparency, fairness and equity are ensured in the implementation and that all codal formalities are adhered to.

18. The Meeting ended with a Vote of Thanks to the Chair

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